



DELHI METRO RAIL CORPORATION LTD

**(A Joint Venture of the Govt. of India and the Govt. of the
NCT of Delhi)**



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2025(198) Dated: 25/04/2025

**REQUIREMENT OF SUPERVISOR / INSPECTION FOR DMRC PROJECT AT SRICITY,
CHENNAI, ON DEPUTATION/ POST RETIREMENT CONTRACTUAL ENGAGEMENT
(PRCE) BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of experienced persons to carry out Inspection, Testing & Commissioning of 'RS-17' Rolling Stock at Sricity, Chennai, applications are invited from experienced, dynamic and motivated candidates with technical expertise in the relevant field and working in, or, retired from Railways/Govt.Organizations/CPSUs/Metro's, for filling up the post of Supervisor/Inspection on **Deputation / Post Retirement Contractual Engagement (PRCE) basis**.

S. No	Post (Post Code)	No. of Post (s)*	Educational qualification**	Mode of Induction	Age Limit (as on 01/04/2025)
1	Supervisor/Inspection Post Code: 01/NE/S/I	01 (One)	Diploma (Electrical/ Mechanical)	Deputation	Max. 55 years
				Post Retirement contractual engagement basis	Min. 55 years Max. 62 years

Important:

*Vacancy is provisional and subject to increase/ decrease.

**The Diploma must be a full-time regular course, from a Govt. recognized University/Institute.

2. ELIGIBILITY CRITERIA (as on 01/04/2025):

Officials working in / retired from Railways / Govt. Organization / CPSUs/Metro's, including services put on deputation, with a minimum 05 (five) years' experience in the field of inspection of manufacturing of Railway / Metro Coaches, or, experience in maintenance of Railway / Metro Rolling Stock, or, experience in Railway Workshops / Railway Production Units for the post.

The candidates, who are in regular service in the Railways / CPSUs / Metro's at present, will also be considered eligible provided they opt for retirement from the service through VRS or otherwise before joining DMRC.

2.1 Pay Scale Eligibility Criteria:

A) For the position of Supervisor on deputation basis

Supervisors working in or, retired from Level- 6 (Rs. 35400- 112400) (pre-revised G.P.-Rs.4200) or working in or, retired from Level-7 (Rs. 44900- 142400) (pre-revised G.P.-Rs.4600) as per the 7th CPC, on regular basis, from any Govt. Organization/ Railways/ CPSUs, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in the field of inspection of manufacturing of Railway / Metro Coaches, or, experience in maintenance of Railway / Metro Rolling Stock, or, experience in Railway Workshops / Railway Production Units for the post.

OR

Supervisors working in or, retired from the IDA pay scale of Rs. 37000-115000/-, or, Rs. 40000- 125000/- or, Rs.46000-145000/-, or, Rs. 50000-160000/- (supervisory grade), on regular basis, in any Govt. Organization/ CPSUs/ Metro organizations, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in the field of inspection of manufacturing of Railway / Metro Coaches, or, experience in maintenance of Railway / Metro Rolling Stock, or, experience in Railway Workshops / Railway Production Units for the post.

B) For the position of Supervisor on Post Retirement Contractual Engagement basis

Supervisors working in or, retired from Level- 6 (Rs. 35400- 112400) (pre-revised G.P.-Rs.4200) or working in or, retired from Level-7 (Rs. 44900- 142400) (pre-revised G.P.-Rs.4600) or higher in supervisory grade as per the 7th CPC, on regular basis, from any Govt. Organization/ Railways/ CPSUs, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in the field of inspection of manufacturing of Railway / Metro Coaches, or, experience in maintenance of Railway / Metro Rolling Stock, or, experience in Railway Workshops / Railway Production Units for the post.

OR,

Supervisors working in or, retired from the IDA pay scale of Rs. 37000-115000/-, or, Rs. 40000- 125000/- or, Rs.46000-145000/-, or, Rs. 50000-160000/- (supervisory grade), on regular basis, in any Govt. Organization/ CPSUs/ Metro organizations, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in the field of inspection of manufacturing of Railway / Metro Coaches, or, experience in maintenance of Railway / Metro Rolling Stock, or, experience in Railway Workshops / Railway Production Units for the post.

3. JOB DESCRIPTION:

The incumbent for the post shall be responsible for all inspection of manufacturing of Railway / Metro coaches.

4. PAY AND EMOLUMENTS:

i. For candidate selected on Deputation basis

The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.

ii. For candidate selected on PRCE basis

The selected candidate on post- retirement contractual engagement basis shall be eligible for consolidated remuneration as mentioned below, based on their corresponding retired substantive grade, HRA/Lease facility and other benefits as per the company policy:

S. No.	Name of post	Retired from CDA pay scale# (as per 7 th CPC)	Retired from IDA pay scale	Consolidated Salary outside Delhi/NCR
1	Supervisor/ Inspection	-----	Rs.37000-115000/-	Rs. 50000/-
		Level-6 (Rs.35400-112400/-) (pre-revised GP-4200)	Rs.40000-125000/-	Rs. 56200/-
		Level-7 (Rs.44900-142400/-) (pre-revised GP-4600)	Rs.46000-145000/-	Rs. 65700/-
		-----	Rs.50000-160000/-	Rs. 72600/-

#Candidates must be working in /retired from the functional grade, on regular basis and MACP benefits, etc., would not be considered.

The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount as indicated above. The consolidated fee for candidates working in / retired from, at higher Grade, shall be restricted to the fee as mentioned above..

5. **SCREENING PROCESS:**

The selection methodology for candidates applying on Deputation basis shall comprise of Personal Interview. The selection methodology for candidates applying on Post Retirement Contractual Engagement basis shall comprise of Personal Interview and Medical Fitness Examination.

(The Medical Examination will be in Aye-one (A-1), not below Aye-three (A-3) category. The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify the Screening Process, before being adjudged as suitable for selection. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

6. **SCHEDULE OF SELECTION:**

- i. Last date of receipt of duly filled in application (along with relevant documents) through Speed post, OR, email is **16.05.2025**. Incomplete applications, or, applications received after the due date, shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The list of shortlisted candidates shall be uploaded on DMRC website in the Fourth week of May, 2025 (tentatively) and interview shall be held in the Fifth week of May, 2025 through online mode (tentatively) (complete details shall be displayed on DMRC website).**
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions/schedule for the interview displayed on DMRC website and appear for the interview, accordingly, along with the original copies of the testimonials.
- iv. **The final result will be declared by First week of June, 2025. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant proof /documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in the Central Govt., or, the Central Public-Sector Undertakings (CPSUs) should send their application through proper channel, along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the under mentioned address / email id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope superscribing the **Name of the Post** on the cover prominently, **latest by 16/05/2025**, through Speed Post to the following address, OR, e-mail the scanned copy of the duly filled in Application Form, along with scanned copies of all other documents sought (as stated in the Application Form) to: career@dmrc.org, by indicating the Advt. No., in the subject of e-mail:

General Manager (HR)
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi



दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT.No.DMRC/PERS/22/HR/2025 (198)

ANNEXURE-I

DMRC APPLICATION FORMAT

**AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH**

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S. No	DETAILS	PARTICULARS					
1A	POST NAME						
B	POST CODE						
C	BASIS FOR APPLYING THE POST (Please tick one option)	Deputation / PRCE					
2	APPLICANT's NAME (Sh./Smt./Ms.)						
3	FATHER's/HUSBAND's NAME (Sh.)						
4	DATE OF BIRTH (dd/mm/yyyy)						
5	AGE as on 01/04/2025	YEARS	MONTHS	DAYS			
6	CORRESPONDENCE ADDRESS						
7	CONTACT NUMBER WITH STD CODE						
8	MOBILE NUMBER						
9	E-MAIL ID						
10	CATEGORY (SC/ST/OBC/GENERAL)						
11	DATE OF SUPERANNUATION (if applicable)						
12	EDUCATIONAL QUALIFICATIONS						
	Qualification	Particulars (Name of degree)	Nature of Cours (Full Time/ Part Time/ Corresponde nce)	Subject	Institute /University	% or CGPA	Passing Year
A	DIPLOMA						
B	GRADUATION						
C	OTHERS						

13	WORK EXPERIENCE (AS ON 01/04/2025) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)			
IF YES, DETAILS OF EXPERIENCE				
II	FOR APPLICANT in CDA/ IDA PAYSACLE (complete details of service/position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable PayScale type–CDA/IDA and mention the full Pay Scale below)			
	Post Held	Organization Name	Pay Scale (IDA/CDA)	Period (from–to) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III	Working in CDA/IDA PAY SCALE AND HAVING DESIRED EXPERIENCE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN PARA- 2.1 OF ADVT.			YES/NO
IV	Minimum of 05 (Five) years' service at Supervisory level, in the field of inspection of manufacturing of Railway / Metro Coaches, or, experience in maintenance of Railway / Metro Rolling Stock, or, experience in Railway Workshops / Railway Production Units for the post.			YES/NO
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE			
14	WHETHER ANY CONVICTION (by court of Law) /PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES/NO
	IF YES, DETAILS OF THE CASE			Enclose Separate sheet
15	WHETHER ANY CASE PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY GOING ON, AGAINST THE APPLICANT			YES/NO

	IF YES, DETAILS THERE OF	Enclose Separate sheet
16	NOC FROM CURRENT EMPLOYER ENCLOSED	YES/NO
17	VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES/NO
18	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES/NO
19	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)	
20	ANY OTHER RELEVANT INFORMATION (DISTINCTIONS/AWARDS/CERTIFICATES, etc.,)	
21	HOBBIES/ INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature shall be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (as applicable)

1. Educational Certificates (Diploma, Graduation, Post-Graduation and Others)
2. Work Experience Certificate
3. NOC from Employer along with D&AR and Vigilance clearance in the attached Proforma (in case of Govt./CPSU employees).
4. APARs of Last 5 years (in case of Govt./CPSU employees)
5. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scales).

**PARTICULARS OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE
BEING SOUGHT**

(To be furnished and signed by the CVO or HOD)

1. Name of Official (in full) : _____
2. Father's Name : _____
3. Date of Birth : _____
4. Date of Retirement : _____
5. Date of Entry into service : _____
6. Service to which the official : _____

Belongs including batch/year cadre-
etc wherever applicable.

7. Positions held :
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : _____
Designation : _____

VIGILANCE PROFILE OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE
COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date(If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name : _____

Designation : _____